

### Child Protection Policy

- Lead designated person for Child Protection, and deputy
- Designated person for Child Protection for before and after school (extended provision)
- Named Governor for Child Protection
- All staff have annual training for Child Protection.
- Clear procedures are in place to ensure that any suspicions about neglect or abuse are reported to the relevant agencies.
- Notes of concern are raised and kept on file as evidence of ongoing concerns about children.
- School and CP files cross referenced
- Dedicated area on school website for safeguarding and child protection

### Safeguarding policies

- Child Protection,
- Whistle blowing,
- Dealing with Medical Needs in School,
- Behaviour
- Health and Safety,
- PSHE,
- Data Protection,
- Management of Allegations against Staff,
- Recruitment and Selection,
- Equality Statement,
- SEND,
- Code of Conduct for all Staff.
- Teachers Standards

### Inter-agency working

- Educational Psychology Service
- Social Services (MASH)
- School Nurse
- School Health Service
- NSPCC
- Behaviour Support
- Speech and Language Therapists
- Occupational Therapists

### Recruitment and Vetting

- All adults working with pupils in school have enhanced DBS checks. This includes any adult who comes into school on a regular basis.
- Named Governors, Headteacher, Deputy Head and members of the Senior Leadership Team are trained in ensuring that Safeguarding is a priority when interviewing new applicants.
- Safer recruitment procedures are followed.

### Visitors

- All visitors report to reception to sign in electronically
- All visitors wear a badge
- All visitors receive a safeguarding information leaflet to read.

### Volunteers

- Volunteer policy and application procedures in place
- All volunteers in regulated activity are DBS checked
- All volunteers not in regulated activity are supervised by a member of staff
- Safeguarding policy shared with volunteers

### Training

- All Designated Leads attend training bi-annually
- Governors have regular safeguarding update training
- All staff attend annual safeguarding training. Linked to KSIE and Working Together
- All staff have attended Prevent training
- Designated lead attends relevant training on specific issues, e.g DV, FGM, substance misuse
- First aid training

## Safeguarding at St.Anne's



### Behaviour

- Clear policy, based on choice, knowing self and clear rewards and consequences
- Systems and reporting followed by all members of staff.
- Half-termly monitoring, analysis and reporting
- Values and Virtues -based
- Referral to other agencies when needed.

### Attendance

- Admin team contact families of absent children Persistent absentees and lateness tracked by attendance officer
- Attendance officer has regular meetings with HT.
- Home visits by ESW or SLT
- Good attendance celebrated weekly for classes
- 100% attendance celebrated for individuals and at the end of year.

### Pastoral Support

- Full time Learning Mentors,
- Mentoring for pupils
- Social skills groups
- Lunchtime drop-in sessions for pupils
- Family Links Parenting course
- Places at our breakfast and afterschool club for vulnerable pupils.
- We sign post families to other agencies for support.
- Home visits for Nursery and Reception pupils when starting school

### Medical Needs

- Clear policy in place
- All staff, Teaching Assistants, and HLTA's are trained in First Aid.
- 1 member of staff are trained in paediatric first aid.
- All staff trained in management of anaphylaxis shock and asthma

### Internet Safety

- E-Safety Policy.
- E-Safety incident log
- E-Safety resources on website
- Parental permission for use of photographs on our school website.
- All pupils are taught how to keep themselves safe when using the internet,
- Internet safety day
- Workshops offered to parents.
- Acceptable use policy
- Internet filtering by Link2ICt

### Anti-Bullying

- Clear procedures for pupils to report bullying incidents.
- 'Anti-bullying day/week to supplement our PSHE curriculum to raise awareness
- CPOMS reporting for bullying and racial abuse.
- Racist incidents are reported to the Governing Body.

### Curriculum

- RE
- PSHE
- Values and Virtues-based education
- SEAL
- Playground friends/peer mediators
- 'Keeping Safe' assemblies, e.g. NSPCC, bullying, internet safety
- Relationship and Sex Education
- Drug education
- Road, Water and Rail safety

### Health and Safety

- Regular Fire Risk Assessments
- Regular Fire Evacuation and In-vacuations drills
- Clearly labelled exits
- Fire Safety Training completed by key members of staff.
- Regular Health and Safety Checks carried out
- Secure site
- Risk assessments carried out for all off-site activities carried out in school.
- Risk Assessments for pupils with medical needs completed.